

April, 2010

**LETTER OF UNDERSTANDING**  
**AND**  
**ADDENDUM TO THE NEGOTIATED AGREEMENT**

This letter confirms and memorializes agreements between the Board and the Union resulting from meetings conducted between March 25, 2010 and April \_\_, 2010 and, upon ratification by both parties, shall be included in the Negotiated Agreement between the Board and the Union dated July 1, 2008.

The following items are agreed:

1. The Board and the Union agree that effective for the 2010-2011 school year, the class period schedule for the Middle Schools shall be the schedule identified as Attachment #1 which is attached to this Letter of Understanding.
  2. Effective with the 2010-2011 school year, All middle school teachers shall be assigned six instructional periods of 42 minutes each or the equivalent amount of instructional time allocated in three, 84 minute instructional blocks. All middle school teachers shall be assigned a 42 minute planning period daily, a 42 minute team planning/PLC/collaboration period daily, and a 42 minute duty free lunch period daily. It is recognized that scheduling needs and instructional planning may result in some middle school teachers being assigned five instructional periods and a duty period.
  3. Introduction to French and Introduction to Spanish shall be structured as semester courses except that students shall be assigned to these courses either for the first and third grading periods or for the second and fourth grading periods.
  4. In future years, any proposed modification of the middle school class period schedule shall follow the decision-consensus procedure set forth in Article III of the Teacher Administrative Partnership (TAP) charter (attached), and shall be memorialized by a Letter of Understanding signed by the Superintendent and Local 795 President.
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