

		Effective July 2008			RAISE			2.50%		
Step	BA	BA+10	BA+20	MA	MA+10	MA+20	MA+30	MA+40	Doct.	
1	38,500	39,000	39,800	41,200	42,400	43,800	44,400	45,200	46,200	
2	39,100	40,100	40,600	42,500	43,900	44,900	45,800	47,000	48,600	
3	40,400	41,200	41,600	44,200	45,100	46,000	48,200	48,800	49,600	
4	41,400	42,400	42,700	45,200	46,200	48,300	49,000	49,700	51,100	
5	42,500	43,800	44,200	47,000	48,600	49,200	50,600	51,700	53,000	
6	48,300	48,800	49,200	54,200	55,600	56,500	57,500	59,200	60,100	
7	49,000	49,600	50,600	56,100	56,700	57,600	59,300	60,600	61,100	
8	49,700	50,700	51,700	57,300	59,200	59,500	60,700	61,200	63,000	
9	51,100	51,800	53,000	59,200	60,100	61,000	62,400	63,200	64,400	
10	52,300	53,100	53,900	60,600	61,100	62,500	63,700	65,000	66,000	
11	59,300	60,100	60,700	68,900	69,900	71,600	72,400	73,100	74,200	
12	61,100	62,400	63,000	72,000	72,600	73,800	75,300	76,200	77,600	
13	63,700	64,400	65,200	75,200	75,900	76,900	78,200	79,500	80,400	
14	66,000	66,900	67,800	78,100	78,700	79,800	81,000	82,100	83,200	

		Effective July 2009			RAISE			2.50%		
Step	BA	BA+10	BA+20	MA	MA+10	MA+20	MA+30	MA+40	Doct.	
1	39,500	40,000	40,800	42,200	43,500	44,900	45,500	46,300	47,400	
2	40,100	41,100	41,600	43,600	45,000	46,000	46,900	48,200	49,800	
3	41,400	42,200	42,600	45,300	46,200	47,200	49,400	50,000	50,800	
4	42,400	43,500	43,800	46,300	47,400	49,500	50,200	50,900	52,400	
5	43,600	44,900	45,300	48,200	49,800	50,400	51,900	53,000	54,300	
6	49,500	50,000	50,400	55,600	57,000	57,900	58,900	60,700	61,600	
7	50,200	50,800	51,900	57,500	58,100	59,000	60,800	62,100	62,600	
8	50,900	52,000	53,000	58,700	60,700	61,000	62,200	62,700	64,600	
9	52,400	53,100	54,300	60,700	61,600	62,500	64,000	64,800	66,000	
10	53,600	54,400	55,200	62,100	62,600	64,100	65,300	66,600	67,700	
11	60,800	61,600	62,200	70,600	71,600	73,400	74,200	74,900	76,100	
12	62,600	64,000	64,600	73,800	74,400	75,600	77,200	78,100	79,500	
13	65,300	66,000	66,800	77,100	77,800	78,800	80,200	81,500	82,400	
14	67,700	68,600	69,500	80,100	80,700	81,800	83,000	84,200	85,300	

		Effective July 2010			RAISE			2.50%		
Step	BA	BA+10	BA+20	MA	MA+10	MA+20	MA+30	MA+40	Doct.	
1	40,500	41,000	41,800	43,300	44,600	46,000	46,600	47,500	48,600	
2	41,100	42,100	42,600	44,700	46,100	47,200	48,100	49,400	51,000	
3	42,400	43,300	43,700	46,400	47,400	48,400	50,600	51,300	52,100	
4	43,500	44,600	44,900	47,500	48,600	50,700	51,500	52,200	53,700	
5	44,700	46,000	46,400	49,400	51,000	51,700	53,200	54,300	55,700	
6	50,700	51,300	51,700	57,000	58,400	59,300	60,400	62,200	63,100	
7	51,500	52,100	53,200	58,900	59,600	60,500	62,300	63,700	64,200	
8	52,200	53,300	54,300	60,200	62,200	62,500	63,800	64,300	66,200	
9	53,700	54,400	55,700	62,200	63,100	64,100	65,600	66,400	67,700	
10	54,900	55,800	56,600	63,700	64,200	65,700	66,900	68,300	69,400	
11	62,300	63,100	63,800	72,400	73,400	75,200	76,100	76,800	78,000	
12	64,200	65,600	66,200	75,600	76,300	77,500	79,100	80,100	81,500	
13	66,900	67,700	68,500	79,000	79,700	80,800	82,200	83,500	84,500	
14	69,400	70,300	71,200	82,100	82,700	83,800	85,100	86,300	87,400	

Plus 2 Days "Independent Professional Activity"

1 day's pay (your salary divided by 190) will be added to the first December and second March pay

Retirement Enhancement:

\$1,150 for years 28, 29, and 30 in STRS.