STAGE 0 Prepare for the OIP
Preparing for the OIP provides the basics on establishing the collaborative structures and processes necessary to develop, implement, monitor, and evaluate the OIP. In addition to defining the necessary collaborative structures, it describes the practices of communication and engagement, decision making, and resource management that are threaded throughout the OIP.

STAGE 1 Identify Critical Needs of Districts and Schools.

How
Use data to identify critical needs.

STAGE 2 Develop a Focused Plan.

How
Develop goals, strategies, indicators, and action steps focused on Stage 1 critical needs.

Who is Involved?
- District and Community School Leadership Team (DLT/CSLT)
- Building Leadership Teams (BLTs)
- Teacher-Based Teams (TBTs)

STAGE 3 Implement and Monitor the Focused Plan.

How
Implement strategies and action steps to achieve district goals. Monitor fidelity of implementation and effect on changes in adult practice and student learning.

STAGE 4 Evaluate the Improvement Process.

How
Review data. Gather evidence of implementation and impact.