

APPENDIX B

SALARY SCHEDULES

REGULAR SCHEDULES

Salary Schedule Generator

Step	BA	BA+10	BA+20	MA	MA+10	MA+20	MA+30	MA+40	Doct.
1	1	1.012	1.032	1.069	1.101	1.136	1.151	1.173	1.2
2	1.015	1.04	1.052	1.104	1.138	1.165	1.188	1.22	1.259
3	1.047	1.069	1.079	1.146	1.17	1.195	1.249	1.267	1.286
4	1.074	1.101	1.109	1.173	1.2	1.252	1.272	1.289	1.326
5	1.104	1.136	1.146	1.22	1.259	1.277	1.314	1.341	1.375
6	1.252	1.267	1.277	1.407	1.442	1.464	1.491	1.536	1.558
7	1.272	1.286	1.314	1.454	1.472	1.494	1.538	1.573	1.585
8	1.289	1.316	1.341	1.486	1.536	1.543	1.575	1.588	1.635
9	1.326	1.343	1,375	1.536	1.558	1.583	1.62	1.64	1.672
10	1.356	1.378	1.398	1.573	1.585	1.622	1.652	1.686	1.714
11	1.538	1.558	1.575	1.788	1.812	1.857	1.879	1.896	1.926
12	1.585	1.62	1.635	1.867	1.884	1.914	1.953	1.978	2.012
13	1.652	1.672	1.691	1.951	1.968	1.995	2.03	2.062	2.086
14	1.714	1.736	1.758	2.027	2.042	2.069	2.101	2.131	2.158

Base for 2016-2017

42,375

0%raise

Step	BA	BA+10	BA+20	MA	MA+10	MA+20	MA+30	MA+40	Doct.
1	42,375	42,884	43,731	45,299	46,655	48,138	48,774	49,706	50,850
2	43,011	44,070	44,579	46,782	48,223	49,367	50,342	51,698	53,350
3	44,367	45,299	45,723	48,562	49,579	50,638	52,926	53,689	54,494
4	45,511	46,655	46,994	49,706	50,850	53,054	53,901	54,621	56,189
5	46,782	48,138	48,562	51,698	53,350	54,113	55,681	56,825	58,266
6	53,054	53,689	54,113	59,622	61,105	62,037	63,181	65,088	66,020
7	53,901	54,494	55,681	61,613	62,376	63,308	65,173	66,656	67,164
8	54,621	55,766	56,825	62,969	65,088	65,385	66,741	67,292	69,283
9	56,189	56,910	58,266	65,088	66,020	67,080	68,648	69,495	70,851
10	57,461	58,393	59,240	66,656	67,164	68,732	70,004	71,444	72,631
11	65,173	66,020	66,741	75,767	76,784	78,690	79,623	80,343	81,614
12	67,164	68,648	69,283	79,114	79,835	81,106	82,758	83,818	85,259
13	70,004	70,851	71,656	82,674	83,394	84,538	86,021	87,377	88,394
14	72,631	73,563	74,495	85,894	86,530	87,674	89,030	90,301	91,445

Base for 2017-2018**43,011****1.5%raise**

Step	BA	BA+10	BA+20	MA	MA+10	MA+20	MA+30	MA+40	Doct.
1	43,011	43,527	44,387	45,979	47,355	48,860	49,506	50,452	51,613
2	43,656	44,731	45,248	47,484	48,947	50,108	51,097	52,473	54,151
3	45,033	45,979	46,409	49,291	50,323	51,398	53,721	54,495	55,312
4	46,194	47,355	47,699	50,452	51,613	53,850	54,710	55,441	57,033
5	47,484	48,860	49,291	52,473	54,151	54,925	56,516	57,678	59,140
6	53,850	54,495	54,925	60,516	62,022	62,968	64,129	66,065	67,011
7	54,710	55,312	56,516	62,538	63,312	64,258	66,151	67,656	68,172
8	55,441	56,602	57,678	63,914	66,065	66,366	67,742	68,301	70,323
9	57,033	57,764	59,140	66,065	67,011	68,086	69,678	70,538	71,914
10	58,323	59,269	60,129	67,656	68,172	69,764	71,054	72,517	73,721
11	66,151	67,011	67,742	76,904	77,936	79,871	80,818	81,549	82,839
12	68,172	69,678	70,323	80,302	81,033	82,323	84,000	85,076	86,538
13	71,054	71,914	72,732	83,914	84,646	85,807	87,312	88,689	89,721
14	73,721	74,667	75,613	87,183	87,828	88,990	90,366	91,656	92,818

Base for 2018-2019**43,656****1.5%raise**

Step	BA	BA+10	BA+20	MA	MA+10	MA+20	MA+30	MA+40	Doct.
1	43,656	44,180	45,053	46,668	48,065	49,593	50,248	51,208	52,387
2	44,311	45,402	45,926	48,196	49,681	50,859	51,863	53,260	54,963
3	45,708	46,668	47,105	50,030	51,078	52,169	54,526	55,312	56,142
4	46,887	48,065	48,415	51,208	52,387	54,657	55,530	56,273	57,888
5	48,196	49,593	50,030	53,260	54,963	55,749	57,364	58,543	60,027
6	54,657	55,312	55,749	61,424	62,952	63,912	65,091	67,056	68,016
7	55,530	56,142	57,364	63,476	64,262	65,222	67,143	68,671	69,195
8	56,273	57,451	58,543	64,873	67,056	67,361	68,758	69,326	71,378
9	57,888	58,630	60,027	67,056	68,016	69,107	70,723	71,596	72,993
10	59,198	60,158	61,031	68,671	69,195	70,810	72,120	73,604	74,826
11	67,143	68,016	68,758	78,057	79,105	81,069	82,030	82,772	84,081
12	69,195	70,723	71,378	81,506	82,248	83,558	85,260	86,352	87,836
13	72,120	72,993	73,822	85,173	85,915	87,094	88,622	90,019	91,066
14	74,826	75,787	76,747	88,491	89,146	90,324	91,721	93,031	94,210

In December and March of each year there are two independent professional days paid at per diem

SPECIAL EDUCATION

Salary Schedule Generator

1	1	1.012	1.032	1.069	1.101	1.136	1.151	1.173	1.2
2	1.015	1.04	1.052	1.104	1.138	1.165	1.188	1.22	1.259
3	1.047	1.069	1.079	1.146	1.17	1.195	1.249	1.267	1.286
4	1.074	1.101	1.109	1.173	1.2	1.252	1.272	1.289	1.326
5	1.104	1.136	1.146	1.22	1.259	1.277	1.314	1.341	1.375
6	1.252	1.267	1.277	1.407	1.442	1.464	1.491	1.536	1.558
7	1.272	1.286	1.314	1.454	1.472	1.494	1.538	1.573	1.585
8	1.289	1.316	1.341	1.486	1.536	1.543	1.575	1.588	1.635
9	1.326	1.343	1.375	1.536	1.558	1.583	1.62	1.64	1.672
10	1.356	1.378	1.398	1.573	1.585	1.622	1.652	1.686	1.714
11	1.538	1.558	1.575	1.788	1.812	1.857	1.879	1.896	1.926
12	1.585	1.62	1.635	1.867	1.884	1.914	1.953	1.978	2.012
13	1.652	1.672	1.691	1.951	1.968	1.995	2.03	2.062	2.086
14	1.714	1.736	1.758	2.027	2.042	2.069	2.101	2.131	2.158

Base for 2016-2017

0%raise

Step	42,376		Additional \$500						
	BA	BA+10	BA+20	MA	MA+10	MA+20	MA+30	MA+40	Doct.
1	42,876	43,385	44,232	45,800	47,156	48,639	49,275	50,207	51,351
2	43,512	44,571	45,080	47,283	48,724	49,868	50,843	52,199	53,851
3	44,868	45,800	46,224	49,063	50,080	51,139	53,428	54,190	54,996
4	46,012	47,156	47,495	50,207	51,351	53,555	54,402	55,123	56,691
5	47,283	48,639	49,063	52,199	53,851	54,614	56,182	57,326	58,767
6	53,555	54,190	54,614	60,123	61,606	62,538	63,683	65,590	66,522
7	54,402	54,996	56,182	62,115	62,877	63,810	65,674	67,157	67,666
8	55,123	56,267	57,326	63,471	65,590	65,886	67,242	67,793	69,785
9	56,691	57,411	58,767	65,590	66,522	67,581	69,149	69,997	71,353
10	57,962	58,894	59,742	67,157	67,666	69,234	70,505	71,946	73,132
11	65,674	66,522	67,242	76,268	77,285	79,192	80,125	80,845	82,116
12	67,666	69,149	69,785	79,616	80,336	81,608	83,260	84,320	85,761
13	70,505	71,353	72,158	83,176	83,896	85,040	86,523	87,879	88,896
14	73,132	74,065	74,997	86,396	87,032	88,176	89,532	90,803	91,947

Base for 2017-2018		1.5%raise							
	43,012	Additional			\$500				
Step	BA	BA+10	BA+20	MA	MA+10	MA+20	MA+30	MA+40	Doct.
1	43,512	44,028	44,888	46,480	47,856	49,362	50,007	50,953	52,114
2	44,157	45,232	45,749	47,985	49,448	50,609	51,598	52,975	54,652
3	45,534	46,480	46,910	49,792	50,824	51,899	54,222	54,996	55,813
4	46,695	47,856	48,200	50,953	52,114	54,351	55,211	55,942	57,534
5	47,985	49,362	49,792	52,975	54,652	55,426	57,018	58,179	59,642
6	54,351	54,996	55,426	61,018	62,523	63,470	64,631	66,566	67,513
7	55,211	55,813	57,018	63,039	63,814	64,760	66,652	68,158	68,674
8	55,942	57,104	58,179	64,416	66,566	66,868	68,244	68,803	70,825
9	57,534	58,265	59,642	66,566	67,513	68,588	70,179	71,040	72,416
10	58,824	59,771	60,631	68,158	68,674	70,265	71,556	73,018	74,223
11	66,652	67,513	68,244	77,405	78,438	80,373	81,320	82,051	83,341
12	68,674	70,179	70,825	80,803	81,535	82,825	84,502	85,578	87,040
13	71,556	72,416	73,233	84,416	85,148	86,309	87,814	89,191	90,223
14	74,223	75,169	76,115	87,685	88,331	89,492	90,868	92,159	93,320

Base for 2018-2019		1.5%raise							
	43,657	Additional			\$500				
Step	BA	BA+10	BA+20	MA	MA+10	MA+20	MA+30	MA+40	Doct.
1	44,157	44,681	45,554	47,169	48,566	50,094	50,749	51,710	52,888
2	44,812	45,903	46,427	48,697	50,182	51,360	52,365	53,762	55,464
3	46,209	47,169	47,606	50,531	51,579	52,670	55,028	55,813	56,643
4	47,388	48,566	48,916	51,710	52,888	55,159	56,032	56,774	58,389
5	48,697	50,094	50,531	53,762	55,464	56,250	57,865	59,044	60,528
6	55,159	55,813	56,250	61,925	63,453	64,414	65,593	67,557	68,518
7	56,032	56,643	57,865	63,977	64,763	65,724	67,644	69,172	69,696
8	56,774	57,953	59,044	65,374	67,557	67,863	69,260	69,827	71,879
9	58,389	59,131	60,528	67,557	68,518	69,609	71,224	72,097	73,495
10	59,699	60,659	61,532	69,172	69,696	71,312	72,621	74,106	75,328
11	67,644	68,518	69,260	78,559	79,606	81,571	82,532	83,274	84,583
12	69,696	71,224	71,879	82,008	82,750	84,059	85,762	86,854	88,338
13	72,621	73,495	74,324	85,675	86,417	87,596	89,124	90,521	91,569
14	75,328	76,289	77,249	88,993	89,648	90,826	92,223	93,533	94,712

In December and March of each year there are two independent professional days paid at per diem

200 Day Members

Salary Schedule Generator

Step	BA	BA+10	BA+20	MA	MA+10	MA+20	MA+30	MA+40	Doct.
1	1.1	1.114	1.136	1.176	1.208	1.243	1.258	1.28	1.307
2	1.117	1.144	1.158	1.215	1.249	1.276	1.299	1.331	1.37
3	1.152	1.176	1.187	1.261	1.285	1.31	1.364	1.382	1.401
4	1.182	1.212	1.22	1.291	1.318	1.37	1.39	1.407	1.444
5	1.215	1.25	1.261	1.342	1.382	1.4	1.437	1.464	1.498
6	1.378	1.394	1.405	1.548	1.583	1.605	1.632	1.677	1.699
7	1.4	1.415	1.446	1.6	1.618	1.64	1.684	1.719	1.731
8	1.418	1.448	1.476	1.635	1.685	1.692	1.724	1.737	1.784
9	1.459	1.478	1.513	1.69	1.712	1.737	1.774	1.794	1.826
10	1.492	1.516	1.538	1.731	1.743	1.78	1.81	1.844	1.872
11	1.692	1.714	1.733	1.967	1.991	2.036	2.058	2.075	2.105
12	1.744	1.783	1.799	2.054	2.071	2.101	2.14	2.165	2.199
13	1.818	1.84	1.861	2.147	2.164	2.191	2.226	2.258	2.282
14	1.886	1.91	1.934	2.23	2.245	2.272	2.304	2.334	2.361

Base for 2016-2017

42,375

0% raise

Step	BA	BA+10	BA+20	MA	MA+10	MA+20	MA+30	MA+40	Doct.
1	46,613	47,206	48,138	49,833	51,189	52,672	53,308	54,240	55,384
2	47,333	48,477	49,070	51,486	52,926	54,071	55,045	56,401	58,054
3	48,816	49,833	50,299	53,435	54,452	55,511	57,800	58,562	59,367
4	50,087	51,359	51,698	54,706	55,850	58,054	58,901	59,622	61,190
5	51,486	52,969	53,435	56,867	58,562	59,325	60,893	62,037	63,478
6	58,393	59,071	59,537	65,597	67,080	68,012	69,156	71,063	71,995
7	59,325	59,961	61,274	67,800	68,563	69,495	71,360	72,843	73,351
8	60,088	61,359	62,546	69,283	71,402	71,699	73,055	73,605	75,597
9	61,825	62,630	64,113	71,614	72,546	73,605	75,173	76,021	77,377
10	63,224	64,241	65,173	73,351	73,860	75,428	76,699	78,140	79,326
11	71,699	72,631	73,436	83,352	84,369	86,276	87,208	87,928	89,199
12	73,902	75,555	76,233	87,038	87,759	89,030	90,683	91,742	93,183
13	77,038	77,970	78,860	90,979	91,700	92,844	94,327	95,683	96,700
14	79,919	80,936	81,953	94,496	95,132	96,276	97,632	98,903	100,047

Base for 2017-2018**43,011****1.5% raise**

Step	BA	BA+10	BA+20	MA	MA+10	MA+20	MA+30	MA+40	Doct.
1	47,312	47,914	48,860	50,581	51,957	53,463	54,108	55,054	56,215
2	48,043	49,205	49,807	52,258	53,721	54,882	55,871	57,248	58,925
3	49,549	50,581	51,054	54,237	55,269	56,344	58,667	59,441	60,258
4	50,839	52,129	52,473	55,527	56,688	58,925	59,785	60,516	62,108
5	52,258	53,764	54,237	57,721	59,441	60,215	61,807	62,968	64,430
6	59,269	59,957	60,430	66,581	68,086	69,033	70,194	72,129	73,076
7	60,215	60,861	62,194	68,818	69,592	70,538	72,431	73,936	74,452
8	60,990	62,280	63,484	70,323	72,474	72,775	74,151	74,710	76,732
9	62,753	63,570	65,076	72,689	73,635	74,710	76,302	77,162	78,538
10	64,172	65,205	66,151	74,452	74,968	76,560	77,850	79,312	80,517
11	72,775	73,721	74,538	84,603	85,635	87,570	88,517	89,248	90,538
12	75,011	76,689	77,377	88,345	89,076	90,366	92,044	93,119	94,581
13	78,194	79,140	80,043	92,345	93,076	94,237	95,742	97,119	98,151
14	81,119	82,151	83,183	95,915	96,560	97,721	99,097	100,388	101,549

Base for 2018-2019**43,656****1.5% raise**

Step	BA	BA+10	BA+20	MA	MA+10	MA+20	MA+30	MA+40	Doct.
1	48,022	48,633	49,593	51,339	52,736	54,264	54,919	55,880	57,058
2	48,764	49,942	50,554	53,042	54,526	55,705	56,709	58,106	59,809
3	50,292	51,339	51,820	55,050	56,098	57,189	59,547	60,333	61,162
4	51,601	52,911	53,260	56,360	57,539	59,809	60,682	61,424	63,039
5	53,042	54,570	55,050	58,586	60,333	61,118	62,734	63,912	65,397
6	60,158	60,856	61,337	67,579	69,107	70,068	71,247	73,211	74,172
7	61,118	61,773	63,127	69,850	70,635	71,596	73,517	75,045	75,569
8	61,904	63,214	64,436	71,378	73,560	73,866	75,263	75,830	77,882
9	63,694	64,524	66,052	73,779	74,739	75,830	77,446	78,319	79,716
10	65,135	66,182	67,143	75,569	76,092	77,708	79,017	80,502	81,724
11	73,866	74,826	75,656	85,871	86,919	88,884	89,844	90,586	91,896
12	76,136	77,839	78,537	89,669	90,412	91,721	93,424	94,515	96,000
13	79,367	80,327	81,244	93,729	94,472	95,650	97,178	98,575	99,623
14	82,335	83,383	84,431	97,353	98,008	99,186	100,583	101,893	103,072

In December and March of each year there are two independent professional days paid at per diem

220-260 Day Members

Salary Schedule Generator

Index	Stage Director	Guidance Tech 220	Coordinator Car-220	260 Day
1	0.833	0.965	1.241	1.356
2	0.855	0.990	1.258	1.371
3	0.865	1.009	1.275	1.393
4	0.889	1.026	1.295	1.412
5	0.904	1.043	1.312	1.432
6	0.958	1.060	1.329	1.449
7	0.985	1.082	1.346	1.471
8	1.029	1.100	1.376	1.503
9	1.090	1.124	1.393	1.520
10	1.139	1.144	1.410	1.537
11	1.173			
12	1.246			
13	1.263			

Base for 2016-2017
42375

0% Raise

Index	Stage Director	Guidance Tech 220	Coordinator Car-220	260 Day
1	35,307	40,898	52,598	57,456
2	36,240	41,934	53,323	58,086
3	36,654	42,762	54,048	59,018
4	37,689	43,487	54,876	59,846
5	38,310	44,211	55,601	60,675
6	40,588	44,936	56,325	61,399
7	41,727	45,868	57,051	62,331
8	43,590	46,594	58,293	63,677
9	46,178	47,629	59,018	64,402
10	48,250	48,457	59,743	65,126
11	49,699			
12	52,805			
13	53,530			

Salary Schedule Generator**43,011**

Index	Stage Director	Guidance Tech 220	Coordinator Car-220	260 Day
1	35,837	41,512	53,387	58,318
2	36,784	42,563	54,123	58,958
3	37,204	43,404	54,859	59,904
4	38,255	44,140	55,700	60,744
5	38,885	44,875	56,436	61,586
6	41,197	45,610	57,170	62,321
7	42,353	46,556	57,907	63,267
8	44,244	47,293	59,168	64,633
9	46,871	48,344	59,904	65,369
10	48,974	49,184	60,640	66,103
11	50,445			
12	53,598			
13	54,333			

Base for 2018-2019**43656****1.50% raise**

Index	Stage Director	Guidance Tech 220	Coordinator Car-220	260 Day
1	36,374	42,134	54,188	59,193
2	37,336	43,202	54,935	59,842
3	37,762	44,055	55,682	60,802
4	38,828	44,802	56,535	61,655
5	39,468	45,548	57,282	62,509
6	41,815	46,294	58,028	63,255
7	42,988	47,255	58,776	64,215
8	44,908	48,003	60,055	65,602
9	47,574	49,069	60,802	66,349
10	49,709	49,922	61,549	67,095
11	51,201			
12	54,401			
13	55,148			

ANCILLARY SALARY SCHEDULES

Salary Schedule Generator

Step	Ancillary
1	0.620
2	0.649
3	0.679
4	0.709
5	0.738
6	0.790
7	0.820
8	0.849

Step	Base for	Base for	Base for
	2016-2017	2017-2018	2018-2019
	42,375	43,011	43,656
	0% raise	1.5% raise	1.5% raise
	Ancillary		
1	26,273	26,667	27,067
2	27,501	27,914	28,333
3	28,773	29,204	29,642
4	30,044	30,495	30,952
5	31,273	31,742	32,218
6	33,476	33,979	34,488
7	34,748	35,269	35,798
8	35,976	36,516	37,064

In December and March of each year there are two independent professional days paid at per diem