

**Which of these choices is the best start date for the school year for students?**

One week before Labor Day	91	32%
Two weeks before Labor Day, as it is currently	79	28%
Three weeks before Labor Day	12	4%
The day after Labor Day	103	36%

+ 1 more day.

After labor day two days a Wednesday

All staff and students should return after Labor Day. The start date is too early in Aug., it's still too warm outside and most schools do not have AC or working AC in their buildings, which makes it very uncomfortable to learn and or teach. Not to mention, Summer Break is cut short when we being in the middle of Aug.

allows for those taking college students to not have to use a personal day.

An earlier start gives me more time to work on the musical. For that reason alone, I prefer the early start.

Any date as long as we get out in early ( June 1st or 2nd) June. However that can be configured. There seems to be too many PD days.

As close to Labor Day as possible. Case in point, we are in the middle of a heat wave. The heat is oppressive for students and staff in August. I have a third floor classroom without air conditioning. It is not conducive to learning after 10am on a 90 degree day.

Because security only get paid two days on the first pay check.

Can we just be mindful of classroom temps. We are starting earlier when it is still very hot. Students can't learn in 95 degree classrooms. It just simply miserable for everyone.

**For 2018-19 and 2019-20 Easter is April 21 and April 12, so the proposed calendar places spring break at the end of March/beginning of April. The proposal also gives us Good Friday and Easter Monday off. Which statement best reflects your views.**

Sounds good	178	63%
Spring Break should be connected to Easter	65	23%
Does not matter to me.	41	14%

**Comments about Spring Break**

Although I like break connected to Easter, having Good Friday and Easter Monday off would be a great alternative.

As long as we get both Good Friday and Easter Monday off, some years we only get good Friday

As long as we have Good Friday and Easter Monday off, I'm ok not having the break attached to Easter.

As long as we have the day after Easter off, I do not care when Spring Break falls.

As someone who is Eastern Orthodox, our Easter does not always match anyways. It's nice if the calendar matches Western Easter but does not personally affect me.

Be consistent. Just declare the first Monday of April will always begin a five day break. You can factor in Easter after that decision is settled. If Easter does not fall into that time frame, then simply give Good Friday off and Easter Monday off. Easter is usually connected to Passover. This is good for most families and teachers.

Easter Monday is a must as we definitely have more practicing Christians in our buildings than orthodox Jews at this point and it is completely unfair to disregard the Christian faith.

End of March for Spring Break is the better plan. We are all so burned out by that time that it is grueling to wait until Easter.

End of March would be great for spring break

Every year

Spring break should be the last week in March

1. Everybody needs a break by then
2. It does not interfere with state testing
3. Following the Easter schedule messes up testing... too close

For those of us who celebrate Easter having this time off is a huge help. Being off in March means we may still be dealing with SNOW!

Getting the Monday is great.

GREAT as long as BOTH Good Friday and Easter Monday are off!

I believe that it is best for students to have a spring break that coincides with the end of the 3rd quarter.

I do not think spring break needs to be nor should be connected to Easter.

I like that they plan to give us Easter Monday off.

I think April 21 would definitely be too late. It is very important to me to have off Good Friday and Easter Monday

I think it's a great idea to give us the Friday and Monday off and not have it tied to spring break.

I think that Spring break should be early when Easter is April 21st. That is way to late for spring break. But when it is April 12, that is not as bad. That one could be connected to spring break.

If we don't get to attach spring break to Easter, I really like the addition of having off the Monday after Easter.

I wish spring break was last week of march every year with good friday off and

Easter monday. It is so much easier to plan if every year it is end of March and it is in line with other area school districts. This past year was ideal for me  
If spring break is not connected to Easter we should ALWAYS get Easter MONDAY off. It is absolutely horrible to have to come back to work/school the day after Easter. You honestly can't even enjoy Easter Sunday knowing you have to go to work the next day.

If we really get Good Friday and Easter Monday off. Also, I don't want this to increase the school year.

I'm okay with this as long as we have Good Friday and Easter Monday off.  
It depends in if there is already scheduled time off in March. If not, this is fine.  
But if we have no time off in April, but other scheduled time off in March, lets connect Spring Break with Easter.

It would nice if they could coincide with the March 25-29 that the Mayfield district is using...

Keep it as is!

Love spring Break

Love the proposal

Love this!

Parents with children in other school districts may want the break to be connected to Easter. I would yield to their opinions.

Separation of Church and state???

Sounds good as long as we get Good Friday and MONDAY after Easter off!

Spring break should at the middle point of the semester.

Spring break should be at a logical break in the grading period, ideally right at the end of the third quarter, so this would actually make it the second week of March. I am not in favor of starting a new quarter and then taking a week off for break, that just makes no sense at all.

Having Easter Monday off is convenient for those who travel, but not necessary. Good Friday holiday seems like a waste. Those who choose for religious purposes can do as our colleagues do for taking extended religious holidays around Rosh Hashanah/Yom Kippur. I would rather these extra days be added to a vacation that makes sense after a grading period, or at the end of summer so we don't have to start so early.

Spring break should be connected to the end of the third quarter.

Spring break should contain Easter and Passover when possible. 2018-2019 passover is April 19 so good friday and week after Easter. 2019-2020 Passover April 8 so week before Easter and Monday after Easter.

The last week of March is a perfect break in the academic calendar.

The sooner the better.

This should be connected to Easter for people who celebrate the holiday.

What ever most of the other districts are doing in our surrounding area. Makes it easier for staff who have children in other districts.

Would the spring break be a full week if we get Good Friday and Easter Monday off (a total of 7 days)? Usually our break is only a total of 6 days.

For both 2018-19 and 2019-20 the winter break is the last week of December and the first week of January and continues the practice of 16 continuous days off. Comments around winter break?

16 continuous days off sounds fantastic.  
16 days off  
2 full weeks connecting 3 weekends

2018-2019 I think that December 21st should be our last day of work before the break. Gives us time to enjoy the Christmas break and recover from travel during the New Year before returning to work.

2019-2020 our last day for work should be the 20th.  
As long as it is the same as other districts. It makes it very difficult when teachers kids have different breaks.  
As long as we do not return immediately after New Years Day. Our vacation needs to include at least 1 or 2 days after New Years.  
As long as we NEVER go back on January 2nd as we did previously.  
As long as we never go back on January 2nd I am fine!  
Awesome!

Closer to Christmas is better. This gives us more time off in January and we are not coming back to school the day after New Years :(  
Continuous days and full school weeks are far superior to split weeks. I have no problem going until 23rd when that happens. I did not like when the break was shifted a week earlier and we returned day after New Years.

d  
Do not change  
Doesn't need a fix...not broken. : )  
Fine  
Fine  
Fine as it is.  
Fine, as long as it is not the day of New Years  
Fine.

For 2019 -20, Christmas Day is a Friday, I would not mind working up to Wednesday the 23rd and then being off until January 6th.  
For these two school years the 16 days off works. Please do not ever have us return on Jan 2nd.

good  
good  
good for me  
great  
Great!  
Great!  
Great.

I actually like that  
I definitely like two full weeks off starting on Monday and ending on the Friday  
I like having the 16 continuous days off.

I like having the week off after New Years. How about including the day after New Year's too?

I like how it has been every year

I like it as long as we get off at least Christmas Eve through Jan. 1

I like it being the last week of December and first week of January. I would like to keep it that way.

I like it this way

I like it this way.

I like our Winter Break as is!!

I like that it is also the first week in January so we don't have to go back January 1st.

I like the two weeks off, with family obligations for a solid week it allows the other week for real rest and recovery mentally and physically which I need.

I like to have about 3-4 days off before Christmas. Getting off any later then that feels that you are preparing for a major holiday without any time to relax or enjoy being with family.

I like working later in December to have time off after January 1st.

I prefer this schedule!

I prefer to have my break as mentioned above for winter break. I felt that this year our break was too early.

I prefer winter break later in the month so that we have the whole week after January 1. This past break (16-17) started to early with us going back on Monday Jan 2.

I suggest returning to school January 3, 2018, and January 2, 2019.

I think the break is fine as long as we don't come back the day after New Year's.

I think those dates are fine.

I would appreciate having a day or two off (December 20, 21) prior to Christmas if possible.

I would be willing to have a shorter winter break in exchange for starting later in August. However, I'm not a fan of returning from break on January 2nd.

I also feel having classes for a partial week is acceptable at the start of the year and at either end of the winter break.

I would prefer to work right up to Christmas and have more days off in January than do what we did last year. I would be fine with having a Wednesday-Wednesday break if it means we don't have to ever come back to work on January 2nd again.

I would rather have less time off and get out at Memorial Day

It would be nice to have a few days off before Xmas Eve...many people have to travel to be with family on xmas eve.

However, I do not need an entire week off before the holiday and then come back to school on Jan. 2nd like we did last year. Can they arrange it so that the holiday makes sense and doesn't simply start on a Friday and end on a Monday regardless of when Xmas and New Years actually fall on the calendar?

It's a wonderful thing.

Can First Semester tests be given prior to the break?

Its perfect the way it is!

Just as long as we're not expected to return to work the day after New Year's Day

is fine with me.  
keep 16 days  
keep it that way.  
Keep it the way it is and never return to school on January 2nd.  
Keep it!  
Keep the 16 continuous days.  
Keep the same  
Leave it as it we need that time off to recharge our batteries.  
leave it like that  
Let's keep this  
Like it the way it is.  
LOOKS GREAT!  
Love it  
Love it! Sounds good!  
Love winter Break  
Make it shorter and get out earlier or start later.  
N/A  
n/a  
Nice  
Nice!  
No issues with this schedule.  
No return after New Years day  
nope.  
Ok  
Okay  
Perfect. But the grading period, including semester finals, should end the week before this break. It is ridiculous to come back after 2 weeks off to have an week of semester finals. Or even a week of review followed by finals week.  
Please continue with 16 continuous days off  
Please do not make us ever come back to school on January 2nd. That was plain stupid.  
please keep the continuous 16 days off  
prefer a day or two off before Christmas, otherwise length of break not critical. I like to come back right after New Years.  
Sound great 2 TIMES  
sounds fine  
Sounds fine.  
Sounds good 36 TIMES  
Start the latest date in January is most beneficial to members.  
that is acceptable.  
That's fine.  
That's how it should be always.  
The longer we can have for the break, the better!  
The more days off after New Years Day the better.  
This is also good for families and allows for the worst weather of January to fall during break.

This is fine. I would also be fine with 10 continuous school days off, even if it isn't two M-F weeks. For example, getting off on a Wednesday and coming back on a Tuesday - in order to avoid issues like last year, where students had to be back in school on the day after new years.

This is how it should be.

thumbs up...

Try to make it like most schools in the area so that teachers with children can have the same break and not worry about daycare

We need to fit the whole first semester in before the winter break. Coming back after the winter break and going straight into finals is counter-productive to our students.

We should never return to school before January 3rd of a new year.

What ever most of the other districts are doing in our surrounding area. Makes it easier for staff who have children in other districts.

Winter break has always felt too long to me, especially if we come back to a full week of school. Much better to give us a short week of school before Christmas, and a short week to come back to.

Winter break should mark the end of the first semester.

Works for me....

would we have Friday December 21 off in 2018?

Yes, it was very hard to go back January 2 last year - start the last week of December!

Yes, keep the continuous 16 days off regardless of when.

**The Union leadership believes that every effort should be made to ensure that Records Days align with at least one grading period. We believe it may be impossible to schedule each trimester and quarter during a Records Day since they are not aligned with each other. Which best describes your view?**

It does not matter to me when Records Days are scheduled	67	24%
I prefer that at least the first trimester or first semester align with a Records Day	75	27%
I don't care as long as one of the Records Days aligns with a grading period.	116	42%
Other (describe below)	19	7%

Other comments about Record's Day:

Again, there seems to be too many PD days.

As a specials teacher I use them for planning mostly, but I understand the need to schedule close to grading periods for classroom teachers. However as a parent a midweek day is not ideal for families. Also for elementary, a records day to prep for conferences would be helpful.

Attach to a Monday holiday giving student families a long week end as opposed to midweek days off. Friday or Tuesday.

Be thoughtful. It seems typically October has very few days off without children so perhaps planning a day during that month may be smart.

Can we have records day on a Friday or Monday instead of the middle of the week? It's disruptive to the flow of learning in elementary.

Each records day should align with a grading period.

I always have work to do not just during report card time!

I don't think we should have records day at all because it extends the school year an unnecessary number of days, by which, administration is constantly trying to time out of it for staff meetings. Shouldn't records day be our standard planning periods?

I have no preference since records days really aren't records days - they are teacher meeting days. The title should be changed to reflect what they really are.

I have to type RIMPs, Otes, SLO, and progress reports. Ridiculous. I need the time in the first trimester

I keep my records up to date all of the time and do not need a records day.

I like it when Records days are on Fridays

I like when the records days alternated. Some PD was all day for MS and HS while elementary had the afternoon for records and vice versa. This configuration allowed all levels to make the best use of the time.

I see Records days as a waste of time as they are currently scheduled. There are two reasons for this:

1. It is impossible to have them align at the end of the grading period for both elementary and secondary school, so for one of these it will be a waste. The purpose of a records day is to have time to finalize grades. If we can't have that, we shouldn't have the day. Fix our holiday schedule instead.
2. The Records days are co-opted by mandatory PD, for at least half the day. This is a needless waste of an instructional day. Records Days and PD days should come at the end of the grading periods so as not to disrupt the school calendar.

I think all records days should be aligned to conferences.

I think care should be taken to which days are chosen for records/PD. First of all, why did we have a Wednesday for our first records day? That is inconvenient for families. Second of all, we don't need a records day 5 weeks into the school year. We need it later when we have a lot more to grade/input.

Lastly, why couldn't we have had just PD on Sept 27, and then had records on November 7? That would have been more useful. I feel like a lot more care/teacher input needs to be given to these days.

I think the district can find ways to designated what is a record day vs a PD day for Elementary that differs from the HS and MS. We don't have to have our PD on the same days unless what they are providing is a resource for all that can only



be done on that day.

I think we need more time for records day to actually be records days. It is used instead for too much training, which is often planned last minute, and usually is on a topic that works more for core subject teachers.

I would like Records Day to align with the end of the trimester to work on report cards.

I would like Records Day to coincide more with report cards.

I'd most prefer for a records day to line up with 2nd quarter (end of 1st semester) to allow for grading midterms and entering semester grades.

Is it possible to have different records days for each level (elem, mid and HS) based on each grading calendar?

No records day at all since half the day for elementary is PD.

only If we can really use this as record day.

Records day is really only a half day because of the professional development in the morning. By the time we have pd in the morning and lunch, or record day is hardly a day. Taking away our specials time that day makes our time to actually do records even shorter. I would love an entire day for records.

Records Day should be associated with RECORDS.

Records day should be days when we are able to work on records and not filled with Professional Development.

Records day should be scheduled around grading period

Records day should occur the last day of the trimester for elementary and the last day of quarter for high school and middle school. This is the time teachers need to work on report cards.

Records days should be at the end of every trimester/semester, even if it is different for elem/middle/high. This is best for teachers. An early dismissal day could be designated and families can make arrangements. Early notice could be given to families now or at the start of the year.

Seems like wasted time to have a records day THIS WEEK as it does not align with a trimester. Why cant those PD/records days be flexible, where middle and elementary do different things to ensure good use of people's time?

Since records day is not a full day, it's not really helpful to me. I go to PD in the morning and then usually have some work resulting from the PD. I would prefer to cancel record days, have students attend school and the last day of school for teachers is the Friday before Memorial Day.

There should be a Records Day aligned with each grading period. Professional Days should be within your own building catching up with grading papers, lesson plans, grades,...

they all should align with either conferences, report cards or progress reports.

Too many days off in September is not helpful. How about spacing the days off better.

Why are records days so random? I would prefer to have records day coincide with Rosh Hashana. Much better for students and parents to have days off in one week rather than 2 chopped up weeks. And why a Wednesday? How about a Monday or Friday? Much better for students not to have the week cut up!

Why can't middle and high switch to trimesters so all grading periods coincide across the district?

Why have a records day if we can't use it to complete report cards? It takes

elementary teachers HOURS to complete these. Time needs to be allotted!  
Will it ever fall right for everyone?

**Since January and February both have Monday holidays, the Union leadership believes it is not best for the instruction of students to have 3 PD days in those months. We believe it is better for those days to be spread throughout the school year if we are going to have them at all.**

I agree with the Union leadership	217	76%
I disagree with the Union leadership - January, February and March are good months for PD	9	3%
It does not matter to me.	58	20%

Comments about PD Day placement:

3 PD days in the three months leading up to "the test" is ridiculous. Why can't these be scheduled at some point before winter break?

A month with no days off might be good for PD.

Absolutely!! This is a no-brainer.

All PD should be during the school year. Not before Convocation day and/or when students start. Not after students last day either. Liked having Friday off after last day for students this year.

Ex: Day after Labor Day - Convocation

Staff Dev to follow

Students start after

Also, PD days should not be in the middle of the week. It is easier for parents if the days off are on a Monday or Friday. It is harder in the middle of the week.

Also, we have a PD day on a Friday a week after elements conferences. It would make more sense to have it the day after conferences (a week before). That way, teachers don't have students the following day. Also we do student led conferences and it's a late night for kiddos. So the day after would be a day off for them.

Because we don't have a break in Jan. or Feb, it gives students a mini-vacation.

Can we also consider not putting days in the middle of the week and giving families a long weekend instead of disrupting their week?

Election day and one day in the Winter months is enough. 2 PD days is enough.

Especially when January and February are short months due to break, etc. anyway.

Having a lot of missed days the same day of the week is very hard for elementary specials teachers who see their students on a weekly basis (each Monday, etc). I don't mind having the PD days in the same months but they should not all be the same day of the week.

Hopefully the PD days remain

How about we make better decisions on when PDs are scheduled. For example this year we have a PD on Wednesday right in the middle of the week.???!!! Who thought that was a good idea especially after having a Jewish holiday the week before in the middle of the week. Wouldn't it have been better to have this PD on Friday of last week so we would have had a 3 day week and then a whole week with no interruptions.

I agree. We do not need 3 months in a row of PD. So we have PD in Sept, Nov, Jan, Feb, and March. They should move the February one to later in the year. Maybe they could have that Feb day in May and the content be aimed towards preparing for next year.

i believe pd days are best had in the beginning of the year so that if there are best practices shared they can be implemented in the current year.

I don't understand how you're using "PD" here.... professional days? How would there be 3 professional days within those two months? Are you counting the holidays as professional days?

I think 2 PD days in Jan.-March is sufficient. 3 feels like too many days of lost instruction.

I think it's more important to focus on WHAT is being done on those days, and how THAT will impact the instruction of our students.

I think PD could be that Friday and give the students a 4 day week.

I would also ask that PD days not break up a week. They should be on a Friday or a Monday.

If held in January, February & March....PD should be connected to a holiday. This would benefit students & families and would help staff as well by holding it the day before or after a holiday

If we are focusing on instruction then there should be an attempt to not have so much disruption with PD days during those months. In addition, often times there are snow days in those months as well. More disruptions like PD days does not help with continuity of instruction.

It may be easier for families if we add them to the Friday before the holiday to give them a long weekend.

Its best for students to have those days spread around the school year as evenly as possible.

It's nice to have one day per month for PD or holidays. This year, there is a "less stressful day" every month except October.

Less PD days more days working with kids. Also, these are the two months before OST.

No PD days would be better so we can get the 1st semester in before winter break. We have PD days on our staff meeting days, which is enough.

Other months also pose problems. December is short and would be difficult for PD as well as April due to state testing. It is also difficult to be out in May with so

much going on to prepare for the end of school and promotion.

PD days maybe best first days of year to really be prepared with new initiatives, classroom set up and trainings district wide for whole year to use.

PD is best early and late where it can be implemented for the current school year (early) and next school year (late). PD in Jan Feb and March is least likely to be useful.

PD should always be backed up to a shortened week as that is what is best for families who are planning for childcare. We need to do what is best for students and families and move beyond doing what is best for teachers.

PD's should be placed strategically in during the school year after days such as Curriculum Night, Conferences and when other schools are off because our attendance does suffer.

Professional Development is important.

Put them around conferences. If we don't get the day off after conference night at least put a PD day there.

Teachers should be able to work within their own classroom and with their own teaching team during PD days.

The first 3 months of the year are when we focus more on making sure that students are prepared for state testing. It would be more beneficial to have PD days spread out to cause less interruption to learning.

There should certainly be a day at the end of the semester (whether that happens in December or January) for grading/notes. The others should be spread out according to other grading periods.

This would definitely cut into instructional time.

Too close to state testing dates when scheduled in January, February and March.

Too close to the tests! NO PD in January or February.

Too many PD days for me !

We are not getting the PD needed for our building issues

We do not have to have so many PD days. They are typically not worthwhile.

What matters to me is that I have days to teach approaching the spring OST. A bunch of days of before the April test is not helpful.

Winter is so hard to tolerate. It breaks it up nicely for us and the kids.

Yes, especially when October typically doesn't have any days off for holidays OR PD. Break up that long month!

#### General Comments:

3 staggered start days for kindergarten

any thoughts on excessive heat days? It was 93 degrees in my classroom at Oxford today. Probably not ideal conditions for learning.

Can high heat days be included as calamity days?

Can we try to have the PD days on a Friday or Monday. Having them in the middle of the week, is challenging for the students and teachers.

Conference night on Thursday for all levels

Early dismissal for elementary and middle on conference night (to match HS)

Conference times do not align with the new elementary schedule. Can we make conferences an evening and half of next day? It's impossible to fit all parents in

on one night.

Conferences for preschool should be moved to November so that we can review all assessment data with families. We do not have official report cards so there is no need for an early meeting. I also believe the second conference should be moved to April/May so we can discuss the kindergarten transition

Conferences should be spread over two days for elementary. First of all, it says it starts at 3. We have students until 3:15. Add in dismissal and perhaps a bathroom break and it's 3:30. I have 23 students. There's no way I can meet with all parents with enough time. Plus, 9 is too late for elementary students to be out and not in bed.

Continue to have high school final exams in December, before leaving for winter break.

Could someone please put some thought into having curriculum night the Tuesday after Labor Day? What can we do about working a full day after conferences that last until 9:00 the evening before? That is just torture.

Even though I chose after Labor Day my alternative would be as late as possible not earlier.

Every year, this process seems so futile. It would be nice if the board accepted our recommendations about Spring and Winter recesses. My kids are older now, but during the years it meant something to me to spend our breaks together and the union voted overwhelmingly to time these breaks with the mainstream, the board rejected our suggestion for reasons that I never heard.

How about having conference day off? This allows us to meet with all families instead of squishing in 23 conferences between 3:30-9. Otherwise we have conferences for a week or two before and after school just to get them in. Most area schools take the day off for students so teachers can have all day for conferences.

I have 23 students in my classroom. It is impossible to meet with all families on the one Conference day given. How about doing a day or evening choice for parents to connect with all families?

I like the idea of starting school later in the year. I also would prefer students NOT starting the school year on a Monday.

I really, really like having Finals before break.

I think it would be worth considering uneven semester lengths (16- and 20-week) in order to hold final exams for the high school before Winter Break. That is more "college ready" and it would also focus evaluating the learned material much more at a time when learning momentum was at a high point. It would also make returning to school in the New Year much more of a positive re-start.

I think our first priority should be to fix the end of the 1st semester to before winter break.

Next, we should work to eliminate unnecessary PD days that break up the school calendar if they can best be added to regular breaks at the end of grading periods.

I would like PD days to consider which days of the week they land on. At the elementary schools, many classes are scheduled for a specific day of the week - ex: Gym on Friday, Orchestra on Tuesdays, adaptive PE on Wednesday etc. So rotating which days of the week have PD days will preserve a balance of

instruction at those buildings. Also, two PD days to start the year is a colossal waste of time.

I would like to see Elementary better represented in the choosing of PD and records days.

I'd like to meet the person who sets the calendar. They obviously are not teachers! Please do not schedule Open House the day after Labor Day. Also only schedule parent teacher conferences on Thursdays. Can't we have early dismissal for conferences? Those days and the ones that follow are brutal!

If we only get one of the Jewish holidays off (like this year), we should get a different holiday off in exchange for not getting Yom Kippur. For example, if we only get Rosh Hashanah, then we should get either Veteran's day or Columbus day off so that we have 2 holidays every year.

In past years kindergarten came in one third at a time to get used to school rules and routines. This year for some reason the group was only split in half. This was hard on students and teachers. I am wondering why we had to change a practice that worked so well in the past. Did any kindergarten teachers have input in the decision to change?

Also, beginning school on a Wednesday is much better for elementary students in particular. Students who are readjusting to the routine of school are exhausted a few days in. By the end of the week many students are literally sleeping through the day. Starting on a Wednesday helps everyone transition more smoothly and less stressfully into learning.

it doesn't seem as though our voice has carried much weight in the recent past.

we should make sure our recommendations are geared not solely for the benefit of staff, but best serves the needs of the community and students.

It would be nice to know schedule a year in advance since many of us need to plan, put deposits down... a year in advance.

Just to reiterate, please scheduled the holidays and the PD's/ Records Day simultaneously, if they happen to fall in the same month. They can also be attached to Parent-Teacher Conferences. After the long work day (8am-9pm), it is VERY difficult to return to work on a Friday, after you have been at work all night the day before. Is it possible to have any PD's scheduled around this time or to have Records' Day? Also, is it possible for school to begin after Labor Day and end after Memorial Day (the first week of June)?

Late work days including curriculum nights, conferences both fall and spring should have some sort of humane schedule set for the next day. I would like to see the schedule for conferences changed to be during the day after noon until the evening and then the following day be off or a records day or some sort of pd. The practice of keeping teachers for over 12 or 13 hours on these days is ridiculous. An extra day off a month and a half later doesn't help.

Is there any chance for late arrivals or early dismissals ?

The Jewish holidays make it silly to plan any pd,record day in September. Too many days off

Look at when days are already off for holidays and then schedule PD. This day (September 27) seems ridiculous since we had the day off last week for Rosh Hashana.

N/A

Optimal - one records/planning day should be given for each grading period; two-three days at the end of the first quarter (one of those being for records/planning), two weeks at the end of the first semester (plus one day for records/planning), one week at the end of the third quarter (plus one day for records/planning).

Thank you all for taking on this yeoman's task!

Thank you for dealing with this!

Thank you for your hard work.

Thank you for your input in this process and for representing us! :)

Thank you, Ari and Karen, for all you do!

The 1st semester should end when we leave for the holidays in December and the 2nd semester should start as soon as we get back from the holidays, not one week of classes and another week of finals. This aligns with state testing like a lot of school systems in Ohio do! That means starting school earlier, but getting out earlier! Wonder why our students do poorly on state exams and the top school systems are always at the top? Here is one great reason, but we keep making the same calendar mistakes every year! All we do is set our students up for failure instead of success! When are we going to wake up!

The conference schedule continues to pose a HUGE problem. Why can conferences not be Thursday evening with a PD after rather than teachers being exhausted and worn out the next day OR even better give us Friday for additional conferences.

The Monday after Thanksgiving off would be nice for travelling. I prefer Thursday Friday Monday off.

WE need help with Parent-Teacher Conferences. When will the district understand that after you have taught all day, that seeing parents until 9pm is completely unreasonable. We need a full day or a half day off for Parent-Teacher Conferences.

We need to get our Fall Parent/Teacher Conference in October, BEFORE the end of the 1st nine weeks, before our students get into a hole they cannot get out of before the semester ends (especially our freshman students). There is absolutely NO reason for our Conferences to be in November, we need to catch the kids before the end of the 1st 9 weeks. Having conferences in November after the end of the 1st 9 weeks is a disservice to our students and goes against everything we are trying to do to help them be successful.

We really need more input with PD/Records day. Also, can elementary conferences be moved back? The conferences are more meaningful with more data and knowledge of the students. They should not be in October. They should be the last week of the trimester, or the week right after the first trimester ends. What about if we were creative and even used November 7th for conferences during the day (maybe half of the day), and also had them in the evening the night before. Just a thought.

We should schedule PD's for after curriculum night or parent teacher conferences. Furthermore, the natural PD day for this year would've been the Friday after the

previous Jewish holiday. We continue to make the same mistakes in the month of September regarding irregular breaks that interrupts the rhythm of school in the most important weeks. Jewish holiday should be a school day. The demographics of the district have changed, should our Jewish members or students should enjoy the holiday without penalty. This is a fair compromise. I was a little disappointed this option was not presented here.