

May __, 2010

LETTER OF UNDERSTANDING
AND
ADDENDUM TO THE NEGOTIATED AGREEMENT

This letter confirms and memorializes agreements between the Board and the Union resulting from meetings conducted between January 15, 2010 and April __, 2010 and, upon ratification by both parties, shall be included in the Negotiated Agreement between the Board and the Union dated July 1, 2008.

The following items are agreed:

1. The Board and the Union agree that effective for the 2010-2011 school year, the normal work day for elementary staff members represented by Local 795 shall be 8:15 a.m.-3:45 p.m. with the exception of bargaining unit members with 200 day contracts whose normal workday shall be 8:00 a.m. to 4:30 p.m. or as provided for in Section 16.013 of the Negotiated Agreement.
2. Effective with the 2010-2011 school year, the instructional day for elementary students shall be as presented in the attached elementary instructional day schedule.
3. All elementary teachers shall have their teaching schedules so arranged so as to have a minimum of 205 minutes per week during the student day excluding the one-hour duty free lunch period. For the 2010-11 school year, general education teachers will have their planning time provided by elementary specialist teachers as follows: 45 minutes per week of art, 45 minutes per week of music, 70 minutes per week of physical education, 45 minutes per week on alternate weeks of science inquiry, 45 minutes per week on alternate weeks of library-media instruction exclusive of the one-hour, duty-free lunch period.
4. No more than one PLC or grade level team meeting shall be scheduled per week for elementary staffs.