

Vote to **REJECT** the contract!

Cleveland Heights Teachers Union – All Member Meeting

February 7 @ 4 pm at Forest Hills Church

3031 Monticello Blvd - at Lee Blvd and Monticello

- **Lay-offs** – The district will not commit to no further staff cuts.
 - **CHTU** is asking the district for no lay-offs in the next two years.
- **"Essential" Training** – The district wants more control over where and when we have to attend professional development outside of regular work hours.
 - **CHTU** wants to keep advanced training "voluntary and compensated."
- **Class sizes** - The district wants to increase roster caps and this could easily lead to larger class sizes.
 - **CHTU** wants small class sizes to help our students learn more effectively.
- **Course Selection** – Teachers should stay in control of class selection within our departments.
 - **CHTU** knows that the teachers are the ones who should make this choice.
- **0%** - The district wants us to take the hit for its lack of financial planning
 - **CHTU** members worked hard for the levy and work hard every day. We are worth more than this and believe the community's vote for the levy is proof of such.
- **The Future** – Past CHTU members fought and won the things we take for granted today in our contract. We must stand-up *today* or future contracts will only get worse: less pay, more work, and less input in school-wide decisions.

The best way to avoid a strike is to show the district that we are willing to strike if necessary!