

APPENDIX B

SALARY SCHEDULES

REGULAR SCHEDULES

Salary Schedule Generator

Step	BA	BA+10	BA+20	MA	MA+10	MA+20	MA+30	MA+40	Doct.
1	1	1.012	1.032	1.069	1.101	1.136	1.151	1.173	1.2
2	1.015	1.04	1.052	1.104	1.138	1.165	1.188	1.22	1.259
3	1.047	1.069	1.079	1.146	1.17	1.195	1.249	1.267	1.286
4	1.074	1.101	1.109	1.173	1.2	1.252	1.272	1.289	1.326
5	1.104	1.136	1.146	1.22	1.259	1.277	1.314	1.341	1.375
6	1.252	1.267	1.277	1.407	1.442	1.464	1.491	1.536	1.558
7	1.272	1.286	1.314	1.454	1.472	1.494	1.538	1.573	1.585
8	1.289	1.316	1.341	1.486	1.536	1.543	1.575	1.588	1.635
9	1.326	1.343	1.375	1.536	1.558	1.583	1.62	1.64	1.672
10	1.356	1.378	1.398	1.573	1.585	1.622	1.652	1.686	1.714
11	1.538	1.558	1.575	1.788	1.812	1.857	1.879	1.896	1.926
12	1.585	1.62	1.635	1.867	1.884	1.914	1.953	1.978	2.012
13	1.652	1.672	1.691	1.951	1.968	1.995	2.03	2.062	2.086
14	1.714	1.736	1.758	2.027	2.042	2.069	2.101	2.131	2.158

Base for 2025- 2026		3.25% Raise							
	\$49,277								
Step	BA	BA+10	BA+20	MA	MA+10	MA+20	MA+30	MA+40	Doct.
1	\$ 49,277	\$ 49,868	\$ 50,854	\$ 52,677	\$ 54,254	\$ 55,979	\$ 56,718	\$ 57,802	\$ 59,132
2	\$ 50,016	\$ 51,248	\$ 51,839	\$ 54,402	\$ 56,077	\$ 57,408	\$ 58,541	\$ 60,118	\$ 62,040
3	\$ 51,593	\$ 52,677	\$ 53,170	\$ 56,471	\$ 57,654	\$ 58,886	\$ 61,547	\$ 62,434	\$ 63,370
4	\$ 52,923	\$ 54,254	\$ 54,648	\$ 57,802	\$ 59,132	\$ 61,695	\$ 62,680	\$ 63,518	\$ 65,341
5	\$ 54,402	\$ 55,979	\$ 56,471	\$ 60,118	\$ 62,040	\$ 62,927	\$ 64,750	\$ 66,080	\$ 67,756
6	\$ 61,695	\$ 62,434	\$ 62,927	\$ 69,333	\$ 71,057	\$ 72,142	\$ 73,472	\$ 75,689	\$ 76,774
7	\$ 62,680	\$ 63,370	\$ 64,750	\$ 71,649	\$ 72,536	\$ 73,620	\$ 75,788	\$ 77,513	\$ 78,104
8	\$ 63,518	\$ 64,849	\$ 66,080	\$ 73,226	\$ 75,689	\$ 76,034	\$ 77,611	\$ 78,252	\$ 80,568
9	\$ 65,341	\$ 66,179	\$ 67,756	\$ 75,689	\$ 76,774	\$ 78,005	\$ 79,829	\$ 80,814	\$ 82,391
10	\$ 66,820	\$ 67,904	\$ 68,889	\$ 77,513	\$ 78,104	\$ 79,927	\$ 81,406	\$ 83,081	\$ 84,461
11	\$ 75,788	\$ 76,774	\$ 77,611	\$ 88,107	\$ 89,290	\$ 91,507	\$ 92,591	\$ 93,429	\$ 94,908
12	\$ 78,104	\$ 79,829	\$ 80,568	\$ 92,000	\$ 92,838	\$ 94,316	\$ 96,238	\$ 97,470	\$ 99,145
13	\$ 81,406	\$ 82,391	\$ 83,327	\$ 96,139	\$ 96,977	\$ 98,308	\$ 100,032	\$ 101,609	\$ 102,792
14	\$ 84,461	\$ 85,545	\$ 86,629	\$ 99,884	\$ 100,624	\$ 101,954	\$ 103,531	\$ 105,009	\$ 106,340

Base for 2026- 2027		3.25% Raise							
	\$50,879								
Step	BA	BA+10	BA+20	MA	MA+10	MA+20	MA+30	MA+40	Doct.
1	\$ 50,879	\$ 51,490	\$ 52,507	\$ 54,390	\$ 56,018	\$ 57,799	\$ 58,562	\$ 59,681	\$ 61,055
2	\$ 51,642	\$ 52,914	\$ 53,525	\$ 56,170	\$ 57,900	\$ 59,274	\$ 60,444	\$ 62,072	\$ 64,057
3	\$ 53,270	\$ 54,390	\$ 54,898	\$ 58,307	\$ 59,528	\$ 60,800	\$ 63,548	\$ 64,464	\$ 65,430
4	\$ 54,644	\$ 56,018	\$ 56,425	\$ 59,681	\$ 61,055	\$ 63,701	\$ 64,718	\$ 65,583	\$ 67,466
5	\$ 56,170	\$ 57,799	\$ 58,307	\$ 62,072	\$ 64,057	\$ 64,972	\$ 66,855	\$ 68,229	\$ 69,959
6	\$ 63,701	\$ 64,464	\$ 64,972	\$ 71,587	\$ 73,368	\$ 74,487	\$ 75,861	\$ 78,150	\$ 79,269
7	\$ 64,718	\$ 65,430	\$ 66,855	\$ 73,978	\$ 74,894	\$ 76,013	\$ 78,252	\$ 80,033	\$ 80,643
8	\$ 65,583	\$ 66,957	\$ 68,229	\$ 75,606	\$ 78,150	\$ 78,506	\$ 80,134	\$ 80,796	\$ 83,187
9	\$ 67,466	\$ 68,330	\$ 69,959	\$ 78,150	\$ 79,269	\$ 80,541	\$ 82,424	\$ 83,442	\$ 85,070
10	\$ 68,992	\$ 70,111	\$ 71,129	\$ 80,033	\$ 80,643	\$ 82,526	\$ 84,052	\$ 85,782	\$ 87,207
11	\$ 78,252	\$ 79,269	\$ 80,134	\$ 90,972	\$ 92,193	\$ 94,482	\$ 95,602	\$ 96,467	\$ 97,993
12	\$ 80,643	\$ 82,424	\$ 83,187	\$ 94,991	\$ 95,856	\$ 97,382	\$ 99,367	\$ 100,639	\$ 102,369
13	\$ 84,052	\$ 85,070	\$ 86,036	\$ 99,265	\$ 100,130	\$ 101,504	\$ 103,284	\$ 104,912	\$ 106,134
14	\$ 87,207	\$ 88,326	\$ 89,445	\$ 103,132	\$ 103,895	\$ 105,269	\$ 106,897	\$ 108,423	\$ 109,797

Base for 2027- 2028		3.25% Raise							
	\$52,533								
Step	BA	BA+10	BA+20	MA	MA+10	MA+20	MA+30	MA+40	Doct.
1	\$ 52,533	\$ 53,163	\$ 54,214	\$ 56,158	\$ 57,839	\$ 59,677	\$ 60,465	\$ 61,621	\$ 63,040
2	\$ 53,321	\$ 54,634	\$ 55,265	\$ 57,996	\$ 59,783	\$ 61,201	\$ 62,409	\$ 64,090	\$ 66,139
3	\$ 55,002	\$ 56,158	\$ 56,683	\$ 60,203	\$ 61,464	\$ 62,777	\$ 65,614	\$ 66,559	\$ 67,557
4	\$ 56,420	\$ 57,839	\$ 58,259	\$ 61,621	\$ 63,040	\$ 65,771	\$ 66,822	\$ 67,715	\$ 69,659
5	\$ 57,996	\$ 59,677	\$ 60,203	\$ 64,090	\$ 66,139	\$ 67,085	\$ 69,028	\$ 70,447	\$ 72,233
6	\$ 65,771	\$ 66,559	\$ 67,085	\$ 73,914	\$ 75,753	\$ 76,908	\$ 78,327	\$ 80,691	\$ 81,846
7	\$ 66,822	\$ 67,557	\$ 69,028	\$ 76,383	\$ 77,329	\$ 78,484	\$ 80,796	\$ 82,634	\$ 83,265
8	\$ 67,715	\$ 69,133	\$ 70,447	\$ 78,064	\$ 80,691	\$ 81,058	\$ 82,739	\$ 83,422	\$ 85,891
9	\$ 69,659	\$ 70,552	\$ 72,233	\$ 80,691	\$ 81,846	\$ 83,160	\$ 85,103	\$ 86,154	\$ 87,835
10	\$ 71,235	\$ 72,390	\$ 73,441	\$ 82,634	\$ 83,265	\$ 85,209	\$ 86,785	\$ 88,571	\$ 90,042
11	\$ 80,796	\$ 81,846	\$ 82,739	\$ 93,929	\$ 95,190	\$ 97,554	\$ 98,710	\$ 99,603	\$ 101,179
12	\$ 83,265	\$ 85,103	\$ 85,891	\$ 98,079	\$ 98,972	\$ 100,548	\$ 102,597	\$ 103,910	\$ 105,696
13	\$ 86,785	\$ 87,835	\$ 88,833	\$ 102,492	\$ 103,385	\$ 104,803	\$ 106,642	\$ 108,323	\$ 109,584
14	\$ 90,042	\$ 91,197	\$ 92,353	\$ 106,484	\$ 107,272	\$ 108,691	\$ 110,372	\$ 111,948	\$ 113,366